

**Position: Water Safety Instructor**

**Job Summary:** Instructing swim lessons with the American Red Cross formats. Facilitating a positive learning environment while maintaining the safety of all program participants. Must be responsible for lesson plans, testing and evaluating students and communicating with people of all ages. Customer service and safety are our primary concerns.

**Job Qualifications:**

Required -

1. Must have a current American Red Cross Water Safety Instructor or other acceptable swim lesson instructor certification.
2. Must have current CPR and First Aid certification.
3. Must have strong water skills and maintain top physical fitness.

Preferred -

1. Have two years experience teaching swim lessons.
2. Have been active participant on swim team.
3. Lifeguard certified.

**Essential Job Duties:**

1. Individuals should be serious in their attitude toward their job responsibilities and have aptitude for thinking clearly in emergency situations.
2. Responsible for safety of all program participants in and about the pool area.
3. Must prepare for and teach lessons that adhere with the American Red Cross guidelines. Lesson plans required.
4. Responsible for testing and evaluating students at least once during the session.
5. Must attend and be responsible for the information at any staff meetings and in-service trainings.
6. Responsible for issuing a properly completed progress report to each student on the last class day of the session.
7. Accept responsibility for any duties as assigned by the Aquatic Manager

**Marginal Job Duties:**

1. Light housekeeping and the stowing away of swim lesson equipment.
2. Available to help with facility rentals.

**Physical Job Demands:**

1. 20/20 vision, or corrected vision to 20/20.
2. Ability to hear sounds from 10' away.
3. Concentrate and pay attention to detail for a period of 2 hours.
4. Able to demonstrate any skill that is required to teach American Red Cross Swimming lessons.
5. Able to swim a distance of two lengths of the pool without rest.

Health Bridge Fitness Center Director's Signature: \_\_\_\_\_

Date of Origin: April 20, 2002